



Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for Unique Funerals for the financial year.

1. Organisation's Structure and Supply Chains

This statement covers the activities of Unique Funerals, an independent provider of funeral services and related activities to members of the public, funeral service providers, and intermediaries.

The Company's head office is located at: 11a Memorial Road, Walkden, Manchester, M28 3AQ.

Our supply chains include the sourcing of funeral products, predominantly from UK-based suppliers.

2. Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place.

We operate a zero-tolerance approach to modern slavery and expect all those in our supply chain and contractors to comply with our values.

We have systems in place to encourage the reporting of concerns and to protect whistleblowers.

3. Due Diligence Processes

As part of our initiative to identify and mitigate risk, we have in place the following due diligence processes:

Building long-standing relationships with suppliers and making clear our expectations of ethical business behaviour.

Operating a “know our suppliers” approach to ensure we are contracting with appropriate organisations.

Where appropriate, preferring UK-based suppliers or branches and expecting them to have suitable anti-slavery and human trafficking policies and processes.

Expecting suppliers to adopt proportionate due diligence on their own supply chains.

4. Risk Assessment and Management

We assess our supply chain risk as low, due to the nature of our business and our predominantly UK-based suppliers.

However, we recognise that modern slavery can occur in any sector and remain committed to maintaining awareness and ensuring appropriate safeguards are in place.

We acknowledge that it is not always possible to have direct oversight of all links in the supply chain.

5. Key Performance Indicators to Measure Effectiveness

We use the following key performance indicators to measure the effectiveness of our approach:

Monitoring of staff employment and payroll systems to ensure compliance with legal requirements.

Level of communication with suppliers regarding ethical expectations and modern slavery compliance.

Supplier awareness and confirmation of compliance with our standards.

6. Training and Awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and supply chains, we provide briefings to directors and employees.

These briefings support awareness of risks, identification of concerns, and understanding of reporting procedures.

7. Approval

This statement has been approved by the Board of Directors of Unique Funerals and will be reviewed and updated annually.

Signed:

.....

Beverley Miller

Director